



Ickleton Community Pub Ltd

Share Offering Policy

A shareholding in the Ickleton Community Pub Ltd (the ‘Society’) should be regarded as a long-term investment in our community, to save and secure a valuable community asset – the Ickleton Lion – and to maximise its benefits for the community for years to come.

The following points summarise the Society’s policy regarding the purchase of shares by potential investors and the terms and conditions attached to such shares. Potential investors should read this policy in conjunction with any Share Offering document the Society issues from time to time and its governance rules.

- The minimum investment is £200, being 200 shares of £1 each. The maximum investment is £100,000 (100,000 shares) per person or organisation.
- Shareholders must be aged 18 years or older.
- Every shareholder is a Member of the Society and has an equal voice, regardless of the size of their shareholding, i.e., one member – one vote.
- Shares cannot be withdrawn until after the third anniversary of the initiation of trading of the pub. After this period, they can be withdrawn as set out in the Society’s Share Withdrawal Policy. Important provisions of the Share Withdrawal Policy are that withdrawals will only be considered once per year, that total withdrawals in any financial year are limited normally to 5% of the issued share capital or such other amount as the Management Committee may from time to time specify, and that any withdrawals are at the sole discretion of the Management Committee having due regard to the Society’s governance rules and the maintenance of prudent reserves.
- Shares cannot be transferred except on death or bankruptcy, and they cannot be sold.
- The value of shares cannot increase, and their value may be reduced if the business fails and/or its liabilities exceed its assets.
- Under its governance rules, the Society may pay interest on share capital up to a maximum (per annum) of 5%, or 2% above the Bank of England base rate, whichever is greater. The Management Committee shall propose the rate of interest to be paid in any year and this shall be approved by resolution at the Annual Members’ Meeting. Any payment of interest shall be from



trading profits and is at the sole discretion of the Management Committee, having due regard to the maintenance of prudent reserves and the Society's governance rules.

No interest will be paid until after the third anniversary of the initiation of trading of the pub. After this, any interest payments may be less than the maximum allowable under the Society's rules and may be zero, subject to the Management Committee's assessment of the Society's finances, having regard to the need to maintain prudent reserves and to the Society's governance rules.

- Any trading surplus, after any payment of interest to shareholders and/or repayment of share withdrawals, shall be reinvested in the business or otherwise applied for community benefit.
- Under the legal framework of a Community Benefit Society, investors' liabilities are limited to the value of the shares they hold.
- The Society's share offerings are not subject to the Financial Services Markets Act 2000 or covered by the Financial Services Compensation Scheme and investors will have no recourse to the Financial Ombudsman.