

Ickleton Community Pub Limited

Share Interest Policy

A shareholding in the Ickleton Community Pub Limited (the 'Society') should be regarded as a long-term investment in our community, to save and secure a valuable community asset – the Ickleton Lion – and to maximise its benefits for the community for years to come.

Investments in the Society should not be made on the basis of personal financial gain. That said, an important attribute of a Community Benefit Society is its ability to pay Members interest on their invested capital.

In this regard, Members and potential investors should note the following:

- The Society's governance rules specify that the Society may pay interest on share capital up to a maximum (per annum) of 5%, or 2% above the Bank of England base rate, whichever is greater. The Management Committee shall propose the rate of interest to be paid in any year and this shall be approved by resolution at the Annual Members' Meeting, usually to be held in April/May each year.
- Any interest payments shall be made from trading profits and are at the sole
 discretion of the Management Committee, having due regard to the long term
 interests of the Society, the need to maintain sufficient share capital and the
 Society's commitment to community benefit.
- No interest will be paid until after the third anniversary of the initiation of trading of the pub. The Management Committee will consider whether interest payments can be initiated thereafter in order to maintain sufficient share capital to meet and further the Society's interests and goals as set out in the Society's rules, and providing sufficient funds are available. Any interest payments may be less than the maximum allowable under the Society's rules and may be zero.
- Payment of any interest due to Members will be made as soon as possible following approval at an Annual Members Meeting.
- Interest may be paid in cash (usually by bank transfer) or alternatively at the Member's election:
 - In the form of a voucher to be used at the lckleton Lion or at other events and activities organised by the Society,



- o For the purchase of additional shares in the Society,
- o May be foregone and remain with the Society.
- Any interest payable to Members withdrawing their shares shall be calculated to the date of share withdrawal and shall be paid at the same time as any interest payments are made to continuing shareholders.
- Any interest paid to Members is to be treated as payment for the use of their capital and is neither a form of profit distribution nor of capital gain.
- Interest shall be paid gross of any taxes that may be applicable. Members are responsible to advise HMRC of any interest earned on their shareholding.